

— CORPORATE AI TRAINER · SPEAKER
AUTHOR · FUTURE OF WORK STRATEGIST

Nicole McCain

Helping organizations, women-led businesses,
and growing teams adopt AI without chaos,
wasted spend, or losing the human touch.

● FOUNDER · 5 MILLION WOMEN AI INITIATIVE

NATIONAL ASSOCIATION OF WOMEN IN AI (NAWAIQ)

Board Member, Resident AI Expert and Trainer

NICOLEMCCAIN.COM



A clarity-first voice on human-centered AI.

Nicole McCain, Chief AI Officer and Founder of Gentiv-AI Solutions, also serves in the capacity of Corporate AI Trainer, Speaker, and Future of Work Strategist helping small businesses, corporate teams, and women-led organizations adopt AI safely, practically, and productively. She has trained more than 5,200 business owners and team members on practical AI use.

With more than 20 years leading multi-million-dollar operations technology initiatives for Fortune 500 companies such as JP Morgan and BlackRock, Nicole helps leaders build practical AI training, workflow readiness, human review standards, and clear data boundaries that protect decision quality and team capability.

Nicole was recently honored by the University of Delaware's Blue Hen Innovation Fest, the FPI Women's Business Network, and Marquis Who's Who in America 2026 for her contributions to AI and business growth. She is also the author of The AI-Powered One Hour Workday, board member and strategic partner with the National Association of Women in AI, and founder of the 5 Million Women AI Initiative.

5,200+

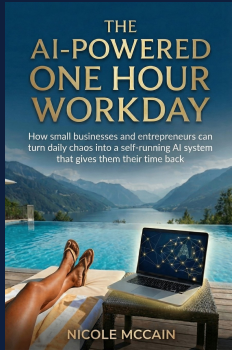
Business owners and team
members trained

20+

Years leading enterprise
technology initiatives

Fortune 500

JP Morgan and BlackRock
experience



AUTHOR

The AI-Powered One Hour Workday

Nicole's practical framework helping leaders and teams reclaim time, reduce decision fatigue, and use AI to protect capacity for strategy, judgment, and leadership. A working playbook for founders, managers, and teams putting AI into daily practice.

FOR HOSTS & PRODUCERS

Questions that pull out Nicole's best stories.

Designed for rich conversations around AI adoption, workforce readiness, women-led organizations, responsible AI use, and the future of work for teams.

Sample Questions

- + What is the billion-dollar AI mistake businesses are making right now?
- + What are the top use cases for AI in Product Management?
- + What are your thoughts on the harm that AI is doing to our environment and society?
- + How can companies effectively upskill and empower their employees during AI adoption?
- + Where are employees most resistant or fearful when their company begins to adopt AI?
- + How can an organization intentionally adopt AI without overwhelming their staff?
- + How can Agile-focused teams benefit from AI adoption?
- + What is the AI Gap for women?

Signature Soundbites

- Why AI adoption fails when leaders treat it like a software rollout.
- AI becomes expensive when leaders put powerful tools on top of unclear systems.
- More women need to be at the table so that they can make informed decisions on the use and impact of AI.
- We have an enormous gap when it comes to AI adoption in business and the workforce.
- Effective AI Governance protects trust and reputation.
- AI should give humans more room to be human.

FEATURED INTERVIEW

Close-Up Television & Radio with Doug Llewelyn



Nicole was featured on Close-Up Television & Radio with Doug Llewelyn discussing practical AI adoption, responsible AI use, and how small businesses and corporate teams can train their people to avoid expensive AI mistakes.

[Listen to the interview
podcast.show/closeupradio/closeupradio-154](https://podcast.show/closeupradio/closeupradio-154)

TEAM TRAINING

AI Training Built for Real Business Use Cases

AI Workforce Readiness for Teams

Build safe, confident, cross-functional AI capability across every level of the organization.

ChatGPT, Claude & Copilot Training

Hands-on training on the everyday tools your team already has access to.

AI for Managers & Team Leads

Give leaders the vocabulary, judgment, and review standards they need to guide AI-assisted work.

Department-Specific AI Workflow Training

Tailored sessions for Marketing, Operations, HR, Sales, and Client Services.

AI Policy & Human Review Standards

Establish clear boundaries, review checkpoints, and data-safety practices.

Building With AI Agents

Practical guidance on scoping, deploying, and supervising AI agents inside real business workflows.

Bring practical AI training to your team

nicolemccain.com/ai-training